



Learning together, sharing together and achieving together.



Person specification Class teacher

The successful candidate will:

Essential
▪ Have Qualified Teacher Status ▪ Have a proven history of excellent teaching ▪ Have high expectations of pupils and yourself ▪ Have a positive outlook ▪ Have experience of supporting pupils with SEND needs ▪ Have effective time management and the ability to meet deadlines ▪ Be able to accurately assess pupils' attainment and next steps ▪ Be willing to undertake continual professional development and training ▪ Be fully committed to the school and its values ▪ Be able to follow the school policies and procedures ▪ Be honest, trustworthy and ensure confidentiality at all times ▪ Be able to work collaboratively with a class TA ▪ Be organised and a good communicator ▪ Be able to use their own initiative and as part of a team ▪ Be punctual and have good attendance ▪ Be able to demonstrate and promote our values and learning powers ▪ Be a team player, enthusiastic and a positive role model ▪ Be flexible ▪ Use respectful and restorative language with all members of the school community ▪ Communicate effectively with all stakeholders ▪ Promote good behaviour management and learning behaviours
Desirable
▪ Have knowledge of Read Write Inc phonics and spelling ▪ Have experience of working in Key Stages 1 and 2 ▪ Have up to date First Aid training ▪ Have up to date Safeguarding training within the last 12 months ▪ Have knowledge and understanding of current statutory safeguarding legislation and responsibilities ▪ Awareness of the role and responsibilities of the governing board ▪ Awareness of SEND practices and Early Help in Gloucestershire